

## Info Pack

# Seminar – study visit “Respect for Diversity – Everybody’s Business”

**7-15 February 2019, Lebanon, Beirut**

### ABOUT THE PROJECT

Europe and Southern Mediterranean countries are currently undergoing big changes related to increased migration. Youth work CAN and SHOULD play an increased role in helping the young people not only to understand the changes and current reality in our communities that are related to coexistence with people from culturally diverse backgrounds, but also to shape their values and attitudes of being open for intercultural dialogue, curious, respectful, empathetic and inclusive with people who are different.



Due to enormous influx of refugees in Lebanon, we observe growing tensions in the society, fear from people with different backgrounds and the hate towards the “others”. It is being expressed both directly – by supporting violent ideologies and getting involved in physical violence - as well as indirectly – through, for example, negligent actions, hurting words and online hate-speech. Many forms of hate and oppression are too subtle to notice at the first sight, nevertheless, they continue dividing our societies.

The main idea of this seminar is to **gather 24 youth workers from European and Southern Mediterranean countries in order to exchange good practices and find effective youth work tools for inter-cultural dialogue and promoting respect for diversity at the local level in order to ensure greater inclusion of youth from different backgrounds.**

## OBJECTIVES

- Sharing realities in different European and Mediterranean countries when it comes to challenges related to dealing with growing immigration and living together in diversity – the focus on how it affects young people and their needs
- Exploring the phenomenon of radicalization, exclusion and hate from theoretical point of view and provide the space for agreeing on values to be promoted in order to counter these destructive narratives
- Discussing the role and potential of youth work to promote the values of respect for diversity, Human Rights and dialogue and sharing tools and good practices on transferring them to young people
- Experiencing dialogue in action between each other in the seminar and by implementing non-formal learning activities with groups of young women and refugees in Lebanon
- Promoting intercultural dialogue and respect for diversity at the local level by planning and implementing concrete follow-up activities with young people in each country

## PARTICIPANTS

The participants we are looking for should be:

- **active in the youth field** (practicing youth workers, youth leaders, educators..) **or working with the people with migrant background** and willing to work with young people as a target group
- have **NOT participated in more than 2 EuroMed projects in the past** (we want „new faces“)
- **interested** in working on the topic of **intercultural dialogue**
- **fluent in English** (not only understanding, but also able to freely express their ideas and work in English)
- ready to get involved in **preparations** for the training – **do „home’works“** (researching local situation and ready to share good practices, etc.)
- ready to implement **at least 1 follow-up activity** after the project at their local community related to the topic (alone or with someone else)

We kindly ask partner organizations to distribute this information and ask the participants to **apply latest by Saturday, 1st December**, by filling an [online application](#).

Partners, please make sure that the participants fully fit the profile outlined above. Should the applicants NOT be suitable and not fulfill the required criteria, we keep the right to reject the candidates.

## TRAVEL

Arrival day in Lebanon: **7th of February**

Departure: **15th of February**

To fit within travel limits, we will be expecting the participants to buy their plane tickets immediately after they receive the confirmation from organizers that their participation in the seminar is approved. Participants will be asked to consult the travel options with the organizers and only after getting „the green light“ will they be able to purchase the tickets.

**DON'T BUY ANY TICKETS WITHOUT CONFIRMATION FROM OUR SIDE!**

**OTHERWISE WE WILL NOT PAY YOU THE REIMBURSEMENT.**

The travel costs will be reimbursed in line with Erasmus+ programme rules – the maximum amount of reimbursement will be **based on flat rates depending on travel distance.**

Participants will be asked to present original travel documents – invoices, tickets, boarding passes, etc.

For the participants from Jordan, Morocco and Tunisia, the travel costs will be reimbursed in cash during the seminar. For the participants from Europe – the reimbursement will be done through bank transfer to the official account of the partner organization.

Country	Number of participants	Travel grant per one person
Lebanon	5	0 eur
Estonia	3	360 eur
Latvia	4	360 eur
Czech Republic	5	360 eur
Jordan	3	180 eur
Morocco	3	530 eur
Tunisia	3	360 eur
Poland	3	360 eur

## LOCATION

The accommodation and training room will be located in the Hamra Urban Gardens (<https://www.hamragardens.com/en/>). It is a beautiful location with typical Lebanese old architecture in the heart of Beirut's historic Hamra district, walking distance from Down Town, the sea and not far from Gemmayze and Mar Mihael.



The training course will be implemented in the framework of EU "ERASMUS+" Program. The **accommodation, food and excursions** will be **covered fully**.

All participants will be hosted in shared rooms with 3-6 persons with a private bathroom and shower, and sometimes sharing with the neighboring room. The participants will be invited to share room with other participants, preferably from other countries to enhance the experience. The breakfast will be served in within the hostel (a choice of Lebanese breakfasts) and the other meals will be provided in the training location (Lebanese and International home-made food cooked by a local chef).





## ORGANIZERS TEAM



**TOM Dumánci** is the organization that applied for the project in the Czech Republic. Originally, we started by organizing summer camps for children, but in the past 4 years, we have organized more than 10 projects under Erasmus+ programme and we are improving every time.

In this project we will be responsible for selection of participants and travel reimbursements.

CONTACT:

[lukas.dumsky@centrum.cz](mailto:lukas.dumsky@centrum.cz)

Amel Association International is a NGO based in Lebanon established since 1979. It has 10 programs with the support of refugees, migrants, women, children, etc. It is currently nominated for the Nobel prize.



Zeina  
Mohanna,  
Madeleine



Maxwell Hart and Hiba Kshour are the Program Coordinator and Project Coordinators for Youth Empowerment and

Volunteering as Amel with many years of experience.



In this project Amel Association will be responsible for all logistics of the project in Lebanon (including supporting participants with arrival and departure).

CONTACTS:

Maddi: [cooperation@amel.org](mailto:cooperation@amel.org); 00961 81 386 056

Hiba: [livelihood@amel.org](mailto:livelihood@amel.org); 00961 71 465 297

Zeina: [zeinamohanna@amel.org](mailto:zeinamohanna@amel.org), 00961 3 970 900

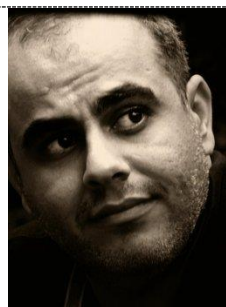
## TRAINERS



Ieva Grundsteine (Latvia) is a member of pool of trainers of Latvian NA, SALTO EECA EVS trainer. She has implemented more than 120 NFL trainings during the last 9 years. She has also been a coordinator of Anna Lindh EuroMed Foundation Network in Latvia for 4 years

and is specializing on topics of intercultural learning and dialogue, inclusion and active participation.

<https://www.salto-youth.net/tools/toy/ieva-grundsteine.1858>



Iyad Aljaber (Jordan) is a SALTO EuroMed EVS trainer. He has eight years of youth work experience the local, Arabic and EuroMed levels with special emphasis on social behaviour change, countering violent extremism and intercultural/ religious dialogue. He has diverse experience in designing and

implementation of projects with different donors; EU, USAID, MEPI, UN, etc. He is a co-founder of I Dare for sustainable development, one of the leading organisations in Jordan and the region.

<https://www.salto-youth.net/tools/toy/iyad-aljaber.1236>

## PRELIMINARY PROGRAMME

Time / day	D 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	D 9	
09:00 – 09:15	Arrivals and free time in seminar/location	Breakfast								
09.30 -11.30		Introduction to seminar	Opening discussion on understanding the concept of Culture, Diversity and Dialogue	Understanding the concept of inclusion / exclusion Sharing of national and local realities on who are the marginalized groups of young people	Reflection and insights of the study visit and preparing for activities with Syrian refugees	Evaluating experience of preparing and implementing activities for Refugee youngsters	Last preparations and departure to Hara	Evaluating the experience with Public Event in Hara	Closing, farewell and departure of participants	
11:30 – 12:00		Getting-to-know each other – personal and professional background								
12:00 – 13:30		Coffee break								
		Expectations, motivation, approach, methodology, programme Ice-breaking activities and trust building	Phenomenon of radicalization and hate	Understanding Exclusion Mechanisms: Stereotypes, Prejudices, Discrimination	Continuation of preparations (consulting the trainers) and departure	Alternative Narratives for Countering Violent Ideologies and Hate – sharing good practices from different countries	Public event in Hara - activities to promote intercultural dialogue and respect for diversity with refugee young	Me as youth worker in my NGO – setting aims for future activities		
13:30 – 15:00		Lunch								
15:00 – 16:30		Team & trust-building activities in the town with interacting with locals (focus on diversity)	Sharing of national and local realities on challenges related to dealing with cultural diversity	Intercultural Learning (ICL) in practice and Values	Visiting "Unformal Tented Settlement" with Syrian refugees in the South of Lebanon	Practical part: Laboratory of tools – developing NFL activities to promote ICL/ICD	Press conference - sharing the ideas with wider public	Developing ideas on follow-up steps (personal, community and international level) and Networking		
16.30 – 17.00		Coffee break								
17:00 – 18:30		Welcome activities and dinner	Team & trust-building activities	Continuation of sharing local realities and presentations of organizations	Study visit to one of the Amel Associations Centers for marginalized groups of young people	Sight-seeing	Practical part: Laboratory of tools – developing NFL activities to promote ICL/ICD	Free time in Beirut		Summing up the learning outcomes of the seminar and Youthpass  Evaluation and Closing
18.30 – 19.00			Reflection - Family groups							
19:00 – 19:45	Dinner									
After 20:00	Presentation of observations from the town		ICD Evening	Free evening	Lebanese evening	Work in progress ...	Evening OUT	See You Again Ceremony		